

OLD HALESONIANS HOCKEY CLUB

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CODE OF CONDUCT FOR COACHES

The following document sets out the overriding principles that coaches who deliver on behalf of Old Halesonians Hockey Club (OHHC) are expected to adhere to, so as to ensure that taking part in hockey is a positive and worthwhile experience for all.

Coaches Should:

Be professional in their approach to coaching

- Always arrive early and allow sufficient set up to ensure each session is safe and productive.
- Be fully prepared for each session, with planned activity for specific outcome.

Demonstrate equity in their coaching

- Be fair, honest and considerate to all involved in OHHC.
- Recognise the difference in ability and provide activity to suit both individual and group needs.

Be a positive role model for the players and their coaching colleagues

- Be well presented, clean and tidy for all coaching sessions.
- Should not undertake undesirable behaviour in the company of the players.
- Should maintain a positive professional and supportive attitude regardless of circumstance.

Not engage in any type of abuse or bullying behaviour

- Physical
- Emotional
- Sexual
- Neglect
- Any combination of abuse.

Not develop intimate relationships with players

A Coaches duty is to:

Take action if they have a concern about the behaviour of an adult towards a child or vulnerable person.

To the best of their ability recognise their duty of care and protect those in their care.

Safeguard themselves and OHHC against false accusation by ensuring good practice according to the child protection policy.

Assist in creating an environment in which

- Players can participate to their desired level.
- Everyone is free of fear and harassment.

Recognise the rights of players...

- To be treated as individuals.
- To confer with other coaches and experts.

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Promote the concept of a balanced lifestyle, supporting the well being of the player:

- In sport
- In life

Create a safe, fun and productive environment by:

- Minimising any risk
- Maximising the benefits
- Ensuring players have the optimum opportunity to reach their potential

Insurance

Coaches are covered under OHHC's insurance to coach while on OHHC business. It is strongly recommended that coaches coaching outside of OHHC arrange adequate insurance to cover their coaching practice.

Signed (Club Chairman): Date:

Print Name:

Signed (Club Secretary): Date:

Print Name: