

# OLD HALESONIANS HOCKEY CLUB

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## CODE OF CONDUCT FOR UMPIRES

Old Halesonians Hockey Club (OHHC) and England Hockey (EH) expect all umpires to conform to ethical standards in a number of areas. These areas are clearly laid out in this document and it is imperative that all umpires read and understand this code before umpiring a game of hockey.

### **Personal Standards**

Personal appearance and presentation is of great importance when umpiring. Umpires should consistently project a favourable image of umpires and umpiring to colleagues, players, officials, parents, spectators and the general public.

In addition to this the umpire should:

- Be punctual
- Wear clothing appropriate to the match
- Never umpire under the influence of alcohol or drugs under any circumstances
- Avoid using profanities
- Respect other umpires in their decision making

Umpires should have confidence in and maintain their integrity. They should umpire the game; in an unbiased, honest manner regardless of the reactions of players, coaches, spectators, time remaining, score, previous decisions, or any other potential source of influence.

An umpire shall not:

- Engage in any conduct that is prejudicial to the interests of the game of hockey
- Make any public comment or media statement that is detrimental to the game of hockey, OHHC and EH

### **Competency**

Qualified umpires should be able to provide proof of qualification and level of competency as defined by the England Hockey Awards Structure

Umpires Should:

- Demonstrate a thorough and complete understanding of the rules and regulations governing hockey and their application
- Recognise the importance of and seek to achieve consistency in all aspects of umpiring
- Endeavour to ensure that the spirit of the game is maintained

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## Relationships

Umpires should:

- Set and maintain an atmosphere for the enjoyment of the game
- Show respect to their colleagues, players and the game - whatever the level
- Foster regular and effective communication with colleagues, coaches, and players
- Make decisions with quiet confidence, never with arrogance
- Ensure that on or off the pitch their behaviour is consistent with the principles of good sportsmanship
- Encourage and assist in the development of other umpires

## Safety

- Umpires have a responsibility to make sure that they provide a safe environment in which players can properly display their hockey skills.
- It is recommended that umpires carry out their duties in keeping with the regular and approved practices adopted and published by England Hockey.
- It is strongly recommended that umpires arrange adequate insurance (civil liability and personal injury) to cover their umpiring.

## Equity

- Umpires shall respect the rights of every human being they work with, and treat all as equals.
- This must be regardless of age, ethnic origin, gender, religion, sexual orientation, cultural background or political affiliation
- Umpires should try to ensure that anyone umpiring under their supervision is equitable in their behaviour

Signed (Club Chairman): ..... Date: .....

Print Name: .....

Signed (Club Secretary): .....Date: .....

Print Name: .....